

Referee Code of Conduct

1. Behave in a professional manner at all times.
2. Be on time (arrive 1 hour before assignment and leave 30 minutes after assignment) and ensure games are on schedule as much as possible.
3. Hustle on the field and ensure you are in position to make calls. Remain undistracted at the timekeeping tables.
4. Enforce the rules of football and ensure players are kept safe by strictly enforcing safety infractions (spearing, blocks in the back, clipping, mouth guard usage, fighting, etc.)
5. Do not engage in horseplay before, during or after games. Examples: twirling whistles, hitting with goal post pads, wrestling, etc.
6. Wear uniform properly while on duty at a field or at the timer table (Vest on, Shirt under vest, Hat on with bill facing straight forward, Whistle around neck, Black shorts or black sweats). **Do not** wear sweatshirt hoods or put your hands in your pockets.
7. Do not engage in **any** conversation or argument with any fan while on duty. If fans are causing problems then the sideline coach **may** be given one warning. If approached by a fan during a break in a game or between games direct the fan to your supervisor or a Board Member.
8. Do not discuss plays, calls, penalties with a coach after the game, direct the coach to your supervisor or a Board Member.
9. Do not engage in **any** back and forth dialogue with a sideline coach during a game, if they are constantly badgering or questioning you then inform them they are **distracting you from your referee duties and they will be penalized if it continues. One** warning Maximum.
10. Penalize and eject sideline fans or coaches immediately if they threaten you, curse you, or grab/forcibly contact you.
11. Stop the game and contact your supervisor or the KGK President if an ejected coach or fan does not leave when instructed to do so.
12. Do not discuss any previous team affiliation in any manner while on duty (it may be overheard). While you are employed as a referee, your previous team affiliation does not matter. Efforts will be made to not schedule you to referee teams you previously played for.
13. The Referee (White Hat) is assigned by your Supervisor and is the only crew member who will explain rulings to a coach or issue warnings other than those mentioned in #5 above.

If any of these Codes of Conduct are not adhered to then you are subject to immediate dismissal and loss of future referee employment.

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