

Kennewick Grid Kids Football Annual Meeting

MINUTES

NOVEMBER 14, 2017

6:30PM

KEEWAYDIN LIBRARY

TYPE OF MEETING	Annual Board Meeting
FACILITATOR	Terry Watson/Jeff Boyus
NOTE TAKER	Marie Dixon/Nicole Clayton
TIMEKEEPER	N/A
BOARD MEMBERS PRESENT	Terry Watson (outgoing president), Chris Wiltz (outgoing vice president), Damian Padilla (outgoing treasurer), Marie Dixon (outgoing secretary), Silas Clayton (Bears), Jason Weichman (Colts), Chuck Stemp (Coyotes), Terry Kirkpatrick (outgoing equipment manager/Eagles), Greg Oldham (Huskies), Roland Suito (Panthers)
BOARD MEMBERS ABSENT	None
OTHER ATTENDEES	Nicole Clayton, Jeff Thomas, Sarah Raines, Staci Burrill, Jason Raines, Jeff Boyus, Shawn Harper, Tammi Oldham, John Grigg, Kim Hosfield, Levi Bland, Steven Magana, Jenn Neer, Aaron Neer

Agenda topics

STATE OF THE LEAGUE

TIME ALLOTTED: N/A

TERRY WATSON, OUTGOING PRESIDENT

DISCUSSION	2017 was a challenging year. There were changes in coaching staffs and a reduction in the number of organizations (from 8 to 6). There also were a lot of issues with sidelines/parents/coaches. The bylaws weren't always clear/followed and the new board should review them and tighten them up. The outgoing board and coaches have been in discussions about a possible merger with Richland Youth Football. Terry recommends that the new board and head coaches continue to explore this option to better both leagues.		
CONCLUSIONS	Thank you to the outgoing board for all of your hard work and thank you to the coaches.		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
Explore merger and continue talks with RYF	Incoming Board/Head Coaches		
Bylaw review	Incoming Board/Head Coaches		

TREASURER'S REPORT

TIME ALLOTTED: N/A

IN PADILLA, OUTGOING TREASURER

DISCUSSION	<p>All financial information for 2017 has been entered into Quickbooks along with information from past years as much as it could be recreated. There should be no outstanding bills. However, we are anticipating an additional \$4,000 in food truck revenue. Terry Kirkpatrick mentioned that he has collected most of it and will turn it in tonight.</p> <p>As of 11/14/17 KGK has \$21453.74 in cash reserves. This includes \$1300 in "Petty Cash". However, this petty cash number comes from previous years' ledgers and has never been in Damian's possession. He suggests that the next treasurer/board look at writing the amount off to clear it from the ledger. A large bag of change has been dropped off at the bank. They will count and roll it and then make a deposit on our behalf (we should see it by Thursday). \$1843.26 needs to be transferred from savings into checking.</p> <p>The league had a net profit of \$6839.20 for the year. This will increase to roughly \$10,800 once the food truck revenue has been received/deposited. This takes into consideration the subsidizing of uniforms for 2017 and a few bills from 2016 that did not come in until 2017.</p> <p>Concessions were run through food trucks this season. The outgoing board elected to sell Pepsi products (soda, water, Gatorade) only out of the physical concession stand this year and staff it with board members and referees. This decision was made to keep the Pepsi scoreboard. Incoming board will need to decide what they want to do for 2018. Total sales \$5666. Total cost \$2278.11 (net profit \$3387.89)</p> <p>A large purchase of helmets was made which is not reflected in the Income Statement. Instead, it is reflected in the balance sheet as a change in assets (removed from cash assets and moved to fixed assets-helmets)</p> <p>The PO Box has been paid for the following year. However, the incoming board will need to change it over and get keys using signed copy of minutes. Bank accounts (WA Trust Bank) need to be changed as well.</p> <p>The 501c3 has not yet been filed and neither have taxes. Damian recommends filing both at the same time in February 2018.</p>
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CONCLUSIONS	Damian would like to remind coaches and the incoming board that the purpose of the league is to serve the kids.		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
Change names/access on PO Box	Incoming board	ASAP	
Change signors on accounts at WA Trust Bank	Incoming treasurer, president, vice president	ASAP	
Discuss Pepsi scoreboards and make decision for moving forward (possible sponsorships?)	Incoming board/head coaches	TBD	
File 501c3 paperwork and tax returns	Incoming treasurer/president	TBD	

2018 BOARD ELECTIONS

TIME ALLOTTED: N/A

TERRY WATSON, OUTGOING PRESIDENT

DISCUSSION	<p>Candidates: President: Jeff Boyus Vice President: Silas Clayton Secretary: Nicole Clayton Treasurer: Tammi Oldham Equipment Manager: Terry Kirkpatrick</p> <p>Terry Watson opened the floor for additional nominations. Jeff Thomas nominated himself for vice president.</p> <p>President, Secretary, Treasurer, and Equipment Manager were confirmed on the first vote. Vice President was tied 3-3. Both candidates were offered an opportunity to speak and a 2nd vote was completed. The vote was still deadlocked 3-3 after a 2nd round. The voting was tabled until the next meeting. Until then, the position is vacant and additional candidates will still be accepted.</p>		
CONCLUSIONS	<p>2018 Board: President: Jeff Boyus Vice President: Currently Vacant Secretary: Nicole Clayton Treasurer: Tammi Oldham Equipment Manager: Terry Kirkpatrick</p>		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
Hold vote for Vice President	Executive Board/Head Coaches	12/6/2017	

KGK/RYP MERGER

TIME ALLOTTED: N/A

JEFF BOYUS, PRESIDENT

DISCUSSION	<p>What: Richland Youth Football is considering pulling out of CBYF and has approached KGK about a potential merger. They are considering three options: (1) Staying with CBYF, (2) Merging with another league that is successful to create 1 big league, (3) Pulling out of CBYF and just running their own league. Their preferred option is Option #2.</p> <p>How: Jeff Boyus views any potential merger akin to Kennewick American/Kennewick National's relationship. Each league would keep it's autonomy and be separate. The leagues would play games against eachother during the regular season and potentially run a "tournament" playoff bracket.</p> <p>Benefits: Would squash the competition (CBYF) as RYF states they comprise 60% of the CBYF program, more games for both leagues, strength in numbers.</p> <p>Hurdles: KGK uses a Pop Warner model with weight limits/RYP does not. KGK plays on 80 yard fields/RYP plays on 100 yard fields. KGK does not have enough space to convert all fields to 100 yard fields without ripping out trees, backstops, etc (Terry Kirkpatrick stated that we are in discussions with the city regarding backstop removal. KGK currently has a lot of Richland area players. Jeff Boyus stated that RYF has agreed that all current Richland players would grandfather onto their current KGK teams if they desire. Future "transfers" would be allowed to request a waiver. KGK uses youth referees/RYP requires a minimum of 2 adult referees for all games. This could potentially double KGK's referee cost.</p> <p>Timeline: RYF would like a finalized decision by 12/31/17</p>		
CONCLUSIONS	Discussion tabled for December meeting		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
Send all coaches and board members RYP bylaws for review	Nicole Clayton	11/15/17	
Discuss merger in more detail at next meeting	Exec Board/Head Coaches	12/6/17	
Schedule meeting with RYP	Jeff Boyus	12/1/17	

GAME OFFICIALS**TIME ALLOTTED: N/A****ROLAND SUITONU, PANTHERS**

DISCUSSION	Roland brought up concerns regarding KGK officials. He feels that they are not adequately trained or making calls that should be made which impacts the safety of players. Damian stated that player safety should be the responsibility of the coaches, not the referees and coaches should be addressing safety concerns/lack of calls during the games. We start the season with 50-60 referees but getting them to show up can be difficult. There was discussion of the training programs instituted by local football leagues. Glen Stuart (head umpire for KA) has helped at KGK in the past and offered to come down and help with training KGK referees. Roland feels we need to have adult referees at games. RYF pays their adult referees \$40 a game. This could double referee costs for the league.		
CONCLUSIONS	Discussion tabled for December meeting		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
Brainstorm ideas for referees (training, expectations, requirements) and discuss at next meeting	Head Coaches	12/6/17	

PLAYER SAFETY/LEAGUE MARKETING**TIME ALLOTTED: N/A****JENN NEER**

DISCUSSION	Jenn Neer brought up concerns about player safety and a perceived increase in injuries that dissuade parents from allowing their children to play football. She asked what the league is doing to combat this perception. Jeff Boyus noted that we had more players at the 12-13 year old age range than ever before but we had drastically few players at the 7 year old level which is the most important age group for league help. He brought up studies that show it is age, not size, that impact player safety. Discussion ensued about Heads Up Certification required for all coaches vs. WIAA certification and/or seminars put on by local physicians. Nicole pointed out that we currently "require" coaches to be certified to be on the sidelines but it is hard to enforce as it is not included in the bylaws. It was asked what we are doing to communicate our safety measures to potential families and establishing ourselves as not only the premiere league in the Tri-Cities, but the safest. Suggestions included flyers at schools, billboards around town, community event participation.		
CONCLUSIONS	Discussion tabled		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
No Current Action Items – tabled for a later date	N/A	N/A	

MEETING ADJOURNED	8:15pm
NEXT MEETING	December 6, 2017 6:00pm Location TBD
ITEMS CARRIED OVER:	Vice President Election (December) KGK/Ryf Merger (December) Officiating (December) Bylaws (January) Marketing/League Safety (TBD) 7on7 Passing League (TBD)