

# Minutes

## Kennewick Grid Kids Football Special Bylaw Meeting

FEBRUARY 21, 2018

6:00PM

MID COLUMBIA LIBRARY – UNION BRANCH

<b>TYPE OF MEETING</b>	Special Meeting - Bylaws
<b>FACILITATOR</b>	Jeff Boyus
<b>NOTE TAKER</b>	Nicole Clayton
<b>TIMEKEEPER</b>	N/A
<b>BOARD MEMBERS PRESENT</b>	Jeff Boyus (President), Jeff Thomas (Treasurer), Nicole Clayton (Secretary), Terry Kirkpatrick (Equipment Manager/Eagles), Silas Clayton (Bears), Chuck Stemp (Coyotes), Greg Oldham (Huskies),
<b>BOARD MEMBERS ABSENT</b>	Tammi Oldham (treasurer), Jason Weichman (Colts), Roland Suitonu (Panthers)
<b>OTHER ATTENDEES</b>	None

### Agenda Topics

<b>CALL TO ORDER</b>		<b>JEFF BOYUS, PRESIDENT</b>
<b>6:06PM</b>	Meeting called to order. Quorum reached with 7 voting members present	

<b>2018-37</b>		<b>RESTRUCTURED BOARD OF DIRECTORS</b>		<b>NICOLE CLAYTON</b>	
<b>SUMMARY</b>		<b>ARGUMENT FOR</b>	<b>ARUGUMENT AGAINST</b>	<b>DISCUSSION</b>	
<p><b>Clean Up Proposal</b></p> <p>Creates a Board of Directors consisting of all voting members/positions. Board of Directors also has 2 subcommittees: Exec Committee and Head Coaches. Board of Directors, except head coaches, voted on by all league members at annual meeting – not just coaches.</p>		<p>Executive Committee conducts main business of the league and oversees sensitive information such as discipline issues, Not every position should be privy to that information. Also makes it more difficult to conduct day to day business operations.</p> <p>Opening elections to all league members will increase participation. Coaches represent their organizations. Board members should represent the general membership as a whole.</p>	<p>Concerns raised against opening elections of board of directors to general membership. These concerns center around turning elections into “popularity contests” and stacking the room.</p>	<p>General consensus to change structure.</p> <p>Concerns still not addressed about elections. Most people can see both sides of the conversation. Language regarding elections changed back to “Head Coaches”. Will discuss elections later.</p>	
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Jeff Boyus	<b>VOTE:</b>	7-0
<b>CONCLUSION:</b>	Passed				
<b>NOTES/IMPACT:</b>	<p>Boar d of Directors Created. Executive Committee Established (President, Vice President, Secretary, Treasurer, Equipment Manager, Player Safety Coordinator).</p> <p>Proposal regarding elections of Board of Directors to be discussed at a later date.</p>				

2018-49		PAY FOR OFFICIALS/TIMEKEEPERS			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Clean Up Proposal</b> Pay for officials and timekeeper is currently discussed in Section 3.3 (Finances) and 19.1.2 (Officials). Proposal removes the verbiage from 19.1.2.		The appropriate place for this information is in the article regarding finances which covers all employees and independent contractors. No need for repetition.		None		None	
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Jeff Boyus	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Section 19.1.2 Removed						

2018-38		ANNUAL MEETING			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Revision Proposal</b> Proposal removes verbiage setting meeting schedule for the following year from the annual meeting.  Proposal changes deadline for setting annual meeting from July the prior year to December after new board has been sat		The new board does not take over until the conclusion of the annual meeting. The prior board should not be setting the meeting schedule for the new board.  It is unrealistic to set an annual meeting date 18 months prior to the meeting date. Facilities can't even be reserved that far out.		None		Most members were confused by the schedule set out in the bylaws. General consensus was that deadlines for setting meetings do not need to be in the bylaws. We have verbiage detailing when meetings should be held.  Remove verbiage regarding setting annual meeting.	
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Silas Clayton	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Bylaws do not have a deadline for when meetings need to be scheduled but they do set guidelines for when they should be held.						

2018-39		EXECUTIVE COMMITTEE MEETINGS			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Addition Proposal</b> Sets guidelines for exec committee meetings. (Closed door, held monthly, topics for discussion, minutes recorded and available as requested)		A restructuring with a Board of Directors and subcommittees requires that we set guidelines for Exec Committee meetings to protect the membership. Guidelines create standards and ensure that information is retained and available as needed.		None		None	
<b>MOTIONED BY:</b>	Jeff Boyus	<b>SECONDED BY</b>	Terry Kirkpatrick	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Standards for Executive Committee meetings added to bylaws						

2018-40		CYBER MEETINGS		NICOLE CLAYTON			
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<p><b>Addition Proposal</b></p> <p>Sets guidelines for meetings and votes that take place outside of a traditional meeting. Requires that those meetings can only be held as a last resort.</p>		<p>Protects the membership. Requires that deadlines be set for discussion. Ensures that a few members can't form a quorum and set a meeting to make decisions with no input from others. This was a problem last season. Ensures records retention.</p>		<p>Greg: Is this really necessary</p>		<p>Proposal modeled after an amendment to the KAYB constitution.</p> <p>Concern raised over 12 hour discussion period. What if people are out of town or not accessible and don't know what's going on? What if the topic requires more discussion than 12 hours. It was pointed out that the text requires a minimum of 12 hours but can be increased based on needs.</p>	
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Terry Kirkpatrick	<b>VOTE:</b>	6-0-1 Greg Oldham abstained	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Standards for cyber meetings/voting added to bylaws						

2018-41		SQUADS BY AGES		NICOLE CLAYTON			
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<p><b>Clean Up Proposal</b></p> <p>No verbiage changes to current bylaws. Current bylaws reference non existent notes. These references are removed. Notes are broken into subsections regarding: Playing down, playing up, and 5 Quarter/3 Half Rule. Verbiage regarding weigns moved to Article 8, Section 3 (Weights)</p>		<p>Currently verbiage is confusing with missing references. Verbiage regarding weights belongs in the section regarding weights, not one addressing ages.</p>		<p>None</p>		<p>The first sentence "Each of the eight organizations in KGK are comprised of 5 squads, flag football, and cheerleading." Is confusing. Flag football for example are not part of individual organizations. Sentence changed to: "KGK is comprised of organizations with 5 squads each, flag football, and cheerleading."</p> <p>Concerns raised by coaches on verbiage regarding playing up and the notification process as well as the 5 quarter/3 half rule. Pointed out that this is not a change from the current bylaws. Decided that we would vote on clean up only at this time and coaches can bring a proposal regarding these concerns at a later date.</p>	
<b>MOTIONED BY:</b>	Jeff Boyus	<b>SECONDED BY</b>	Jeff Boyus	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Section 8.2 cleaned up and subsections added. First sentence of section revised. Verbiage regarding weights moved to Weights section.						
	Coaches to discuss concerns regarding play up time and 5 quarter/3 half rule and bring a proposal to the table at a later date.						

2018-16		INELIGIBLE BALL CARRIERS		J BOYUS, G OLDHAM, S CLAYTON, N CLAYTON	
SUMMARY		ARGUMENT FOR	ARUGUMENT AGAINST	DISCUSSION	
<p><b>Revision and Clean Up Proposal</b></p> <p>Consolidates information currently in 8.3 Limitations on Player Weights, 8.4 Player Weights During Season, and 20.6 Player of 155 Touches the Ball into one subsection under 8.5 Ball Carrier Weight Limits.</p> <p>Proposal adds requirement that if an ineligible ball carrier incidentally has contact with the ball (fumble recovery, interception, etc) the ball will be blown dead at the spot of recovery.</p> <p>Proposal more clearly defines the tackle box.</p>		<p>All information needs to be consolidated into one section to avoid repetition and confusion.</p> <p>Incidental contact needs to be addressed and ball cannot be moved forward if safety is what we are concerned with.</p> <p>Confusion in previous seasons regarding exactly what the tackle box is.</p>	None	<p>Tackle box defined as: "space that spans 1 yard past the length of the offensive line."</p> <p>Currently violations result in the suspension of the coach for a full year. The intent of the rule was to protect from coaches intentionally handing the ball to an ineligible carrier on a designed play. It was decided that further consideration needs to be given to the proposal and the proposal needs to be revised to include separate penalties for defensive and offensive violations.</p>	
MOTIONED BY:		SECONDED BY		VOTE:	CONCLUSION: Tabled
NOTES/IMPACT:	Proposal tabled. Jeff Boyus will work on verbiage for violations and present at a future board meeting.				

2018-42		PLAYER AGE		NICOLE CLAYTON	
SUMMARY		ARGUMENT FOR	ARUGUMENT AGAINST	DISCUSSION	
<p><b>Clean Up Proposal</b></p> <p>Changes birthday cutoff for registration from September 1 to July 1 as agreed to in discussions with the Junior Bombers.</p> <p>Removes verbiage regarding holding copies of birth certificates.</p>		<p>Birthday change was already agreed to and voted on when we voted on we voted on interleague play with the Jr Bombers</p> <p>We stopped holding copies of birth certificates last season as we don't want the liability of storing protected private information</p>	None	None	
MOTIONED BY:	Jeff Thomas	SECONDED BY	Jeff Boyus	VOTE:	7-0
NOTES/IMPACT:	Birthday cutoff changed to July 1. KGK will no longer keep copies of birth certificates on file.				

2018-29		6 YEAR OLD RULE		SILAS CLAYTON	
SUMMARY		ARGUMENT FOR	ARUGUMENT AGAINST	DISCUSSION	
<p><b>Change/Removal Proposal</b></p> <p>Proposal would remove all six year olds from tackle football and require they play flag football. Coaches' kids and siblings would no longer be given an exception for tackle.</p>		<p>"We have a strong flag football program that the league has not had in the past that allows children to prepare for tackle football. We can't talk safety on one hand and then turn around and allow 6 year olds to play football – particularly when we have a program for them to participate in. We will not be turning children away but will have them play in a division more suited to their ages."</p>	<p>There are a lot of 6 year old siblings who think they get to play tackle football this year and a rule change means we have to tell them they cannot.</p> <p>The birthday change to July 1 means that there are some kids who were able to play tackle as a 6 year old sibling last year but will be 6 again this season under the new birthday</p>	<p>Discussion about birthday cutoff and some kids having to play another year of flag unexpectedly/move to flag after playing tackle. This is going to be a problem at every level for a handful of players.</p> <p>Safety: Many coaches have allowed their own children to play tackle at 6. Silas reminded that just because we've done it in the past</p>	

	<p>Lack of mandatory playing time for 6 year olds creates more problems and angry parents than it's worth – even when the rules are explained repeatedly.</p> <p>Allowing 6 year olds with siblings to play is not fair to all other 6 year olds.</p>	<p>cutoff. So they would play tackle last year and move back to flag this year.</p> <p>Requiring 6 year olds to play flag may create a hardship for families having to get kids to multiple practices. Some families use football practice as a babysitter for their kids.</p>	<p>doesn't mean it's right. We do better when we know better and there is a high priority on safety right now. Nicole: "If it's so safe then why don't we let ALL 6 year olds play?"</p> <p>Jeff B. mentioned the strain that 6 year olds can put on an organization especially if they already have a large squad. Colts had to bring in 2 additional coaches just to deal with 6 year olds last year. Terry K. says that the Eagles never have a problem incorporating 6 year olds.</p> <p>Terry K. stated that his organization never has a problem with parents whose 6 year old doesn't get mandatory playing time. Chuck S. agreed. Several other coaches acknowledged that this has been a problem in their organization. Silas mentioned that when squad coaches know they don't have to play kids it gets hard even when you are standing right there. He started a 6 year old when he coached E but not everyone is willing to do that. We clearly state rules and try to manage expectations at registration and practice and discourages families prior to registration but it still results in problems. The Bears completely lost one family a few years ago and lost another long time family last year over 6 year olds. Last year's family also resulted in restraining orders, etc. Nicole said it's not just about the parents. An 11 or 12 year old should begin to understand that not everyone starts. It is much harder emotionally for a 6 year old. 6 year olds also don't have the attention span to watch a 40 minute game they play 5 minutes of.</p>				
<b>MOTIONED BY:</b>	Greg Oldham	<b>SECONDED BY</b>	Silas Clayton	<b>VOTE:</b>	4-3 Dissent: Terry K, Jeff T, Chuck S	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	<p>Beginning in the 2018 season, all 6 year olds will be required to play flag football. Dissenting votes were reminded that they can bring a new proposal/motion to a future meeting if they choose. Nicole will research how many players participated in tackle and will have to play flag in 2018.</p>						

2018-45	REGISTRATION AFTER DRAFT		NICOLE CLAYTON
SUMMARY	ARGUMENT FOR	ARUGUMENT AGAINST	DISCUSSION
<p><b>Clean Up/Revision</b></p> <p>Late registration is currently covered in 2 sections of the bylaws. 9.2 Registration After Draft says no registration after draft. 11.6 Late Sign Ups of New Players says new players</p>	<p>We need to get rid of one or the other because the sections currently contradict eachother. Proposal removes 11.6 because it isn't even in the correct section of the bylaws (currently under draft instead of registration).</p>	<p>None</p>	<p>Members and coaches in attendance did not feel we should be turning players away at any point in the season. This is particularly true for players who may be moving from other towns where they played before the move. Cal Ripken Baseball requires that all charters</p>

can sign up on a case by case basis. Proposal removes 11.6.				allow registration all the way up until the last game.  Concerns raised about allowing late registration and coaches recruiting players (including returning players who did not register and were not declared) knowing they are next in line for player placement.  Consensus was to allow registration after draft, new players only may sign up unless declared, and assignment will be by blind draw not next in line/number of players. Everything moved to 9.2 Registration After Draft			
<b>MOTIONED BY:</b>	Silas Clayton	<b>SECONDED BY</b>	Jeff Boyus	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	<p>“Late sign-ups of new players will be approved by the Executive Committee and placed on a team by blind draw. The new player is required to have three practices prior to their first game. All late signups will be weighed in on the official KGK scale, at the football field, in the equipment shed, and witnessed by an Executive Committee Member”</p> <p>Declared players are covered in a separate section with no changes to policy made.</p>						

2018-43		EQUIPMENT			NICOLE CLAYTON		
SUMMARY	ARGUMENT FOR	ARUGUMENT AGAINST	DISCUSSION				
<p><b>Clean Up Proposal</b></p> <p>No verbiage changed in proposal. The proposal just cleans up the current bylaw and creates subsections to easily find information. Proposal does remove 10.2 Distribution of Equipment because it is repetitive and covered in the article related to registration requirements.</p>	No verbiage changed – argument not necessary	None	<p>Once information was broken out into subsections and easier to read the coaches/board members present found verbiage they wanted changed. Most verbiage changes did not change the intent of the section. However they did request to make some changes in the proposal prior to voting.</p> <p>Clear face shields previously required a signed KGK waiver but no one had ever seen or required a waiver. That requirement was struck.</p> <p>Original bylaws referred the major violations section for violations. Coaches thought that was too severe. New wording added to proposal to give a written warning on first occurrence and player disqualification for 1 game for the 2<sup>nd</sup> occurrence.</p>				
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Silas Clayton	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Clear face shields no longer require a waiver form. Disciplinary action for violations changed.						

2018-44		RETURNING PLAYERS			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Clean Up</b> Section was cleaned up and split into appropriate sub sections to make it easier to read and find things. No verbiage changed.		Need to make it easier to read and find things quickly		None		None	
<b>MOTIONED BY:</b>	Jeff Boyus	<b>SECONDED BY</b>	Silas Clayton	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	None						

2018-46		DEFINITION OF A PRACTICE			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Clean Up/Change</b> Intent of the bylaw does not change. The proposal does reduce word count and breaks it into identifiable subjections  Verbiage removed concerning out of season training and practice to be covered in Article: The Season		Purely cleaning up and making it easier to quickly find information		None		Coaches had concerns with prior wording regarding team building activities as it limits the amount and means rules are being violated when groups get together for fun activities. We are supposed to be helping build relationships and prior verbiage hinders that. New verbiage prior to vote:  "Each organization is allowed to conduct team building activities in addition to practices as long as no film sessions/strategizing takes place. All team building activities are to be reported to the Executive Committee as soon as possible and within 24 hours of the activity."	
<b>MOTIONED BY:</b>	Nicole Clayton	<b>SECONDED BY</b>	Jeff Boyus	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Teams may now conduct as many team building activities they like as long as they aren't practices or strategy sessions and the Executive Committee is informed.						

2018-30		TYPES OF CONTACT PERMITTED			GREG OLDHAM		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Addition Proposal:</b> Proposal sets guidelines for type of contact in practice. Full speed, one on one, head on drills more than 3 yards apart are not allowed. Lineman drills, angle drills, etc are still allowed.		Increases safety of players and decreases the amount of injury causing contact. The proposal is directly quoted from a Pop Warner rule change and follows USA football recommendations		Chuck felt that it would be too hard to teach good technique		Most of the discussion centered around what was and was not allowed. Basic intent of the rule is that we not just be lining kids up and slamming them into eachother. Drills like the Oklahoma drill are still legal under this rule. Things like "bull in the ring" are not.	
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Jeff Boyus	<b>VOTE:</b>	6-1 Dissent: Chuck Stemp	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Contact limitations now instituted for practices. Player Safety Coordinator will be responsible for monitoring and enforcing.						

2018-31		CONTACT LIMITATIONS		GREG OLDHAM			
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<p><b>Addition Proposal</b></p> <p>Proposal limits the amount (time) of player to player contact that can happen at practice during the week. Limits would be 40 minutes per day or 1 day per week.</p>		<p>Increases safety of players and decreases the amount of injury causing contact. The proposal is directly quoted from a Pop Warner rule change and follows USA football recommendations</p>		<p>Some coaches felt it would be harder to properly teach the younger levels.</p> <p>Nicole felt that if we are going to limit contact in practice the league needs to properly support teams through training and equipment.</p>		<p>Jeff Boyus pointed out that the Colts went completely no contact at their upper levels last year.</p> <p>Several coaches voiced concerns over what constitutes practice. For example, would our preseason scrimmages count as the full amount of contact for the week?</p> <p>Jeff Thomas mentioned a D/E scrimmage might get 3 plays in within a 15 minute span due to education. 3 plays would constitute 1/3 of the contact time for the day.</p> <p>Greg pointed out that if instituted properly organizations should already be doing this as part of their USA Football training.</p> <p>Nicole noted she would abstain from any vote because she has not been through USAF training and doesn't feel she has the knowledge or perspective to offer an educated opinion. She was also concerned about lack of set budget and wants to ensure the league will financially support organizations for successful implementation.</p> <p>Group decided to table a vote until the proposal can be dialed in</p>	
MOTIONED BY:	n/a	SECONDED BY	n/a	VOTE:	n/a	CONCLUSION:	Tabled
NOTES/IMPACT:	Sent back to "coaches' committee" to refine proposal and discuss later						

2018-52		PLAYING TIME		NICOLE CLAYTON			
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<p><b>Clean Up Proposal:</b></p> <p>Playing time is currently covered in Bylaw, Article 13 and Rules Article 10. Proposal would consolidate into 1 section in the bylaws without removing any information or changing any rules.</p>		<p>Eliminates repetition and reduces confusion.</p>		<p>None</p>		<p>First sentence of 13.1 too wordy. Removed "Younger players will have more mandatory playing time than older players".</p> <p>Need to remove subsection 13.1.6 Six Year Olds because approval of 2018-29 eliminates 6 year olds.</p>	
MOTIONED BY:	Jeff Thomas	SECONDED BY	Silas Clayton	VOTE:	7-0	CONCLUSION:	Passed
NOTES/IMPACT:	Article 13 and R10 combined into 1 section: Article 13. Six year old playing time removed due to elimination of 6 year olds in tackle programs.						



2018-47		START AND FINISH OF THE SEASON			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<p><b>Change Proposal:</b></p> <p>Proposal adds exception to off season activities for Board of Directors approved activities and league wide/sponsored activities.</p> <p>Penalties for violations remains the same</p>		<p>We voted last month to allow teams to field flag football teams in another league for the spring. As it stands that would be a direct violation of our bylaws. Current bylaws also do not take into consideration league sponsored activities and marketing projects where we would want teams together.</p>		<p>None</p>		<p>Terry asked about league liability if players are using KGK jerseys in another league. Jeff Boyus pointed out that (1) they likely won't be and (2) players own their jerseys, not the league and we don't have an ability to control that. The league they are playing in would hold any liability.</p>	
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Silas Clayton	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Subsections added allowing off season league participation with Board approval and participation in KGK sponsored/endorsed activities.						

2018-53		SOCIAL MEDIA POLICY			GREG OLDHAM/NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<p><b>Addition Proposal:</b></p> <p>Proposal adds a social media policy to the code of conduct article of the bylaws.</p>		<p>We need to update our bylaws/code of conduct to reflect changes in technology.</p>		<p>None</p>		<p>Discussion about whether or not the bylaws were the appropriate place for them. Decision, yes, as part of our code of conduct section. It was brought up that people don't read the bylaws. Discussion about putting receipt acknowledgements for CoC and Social Media Policy in reg paperwork with hard copies for people to take if they want.</p> <p>Question about whether the policy applied only to KGK pages (association and individual pages)? No. It applies to anything posted on those pages but also on individuals' private pages ONLY if it pertains to KGK or a KGK member.</p> <p>Concerns about section 3, bullet 4 regarding photographs without permission. Hard to enforce. Decision to pull proposal and add photography release to reg packets</p>	
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Silas Clayton	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Social Media Policy adopted						

2018-48		COACHES EDUCATION AND TRAINING			GREG OLDHAM/NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<p><b>Clean Up/Change Proposal:</b></p> <p>Original proposal by Greg Oldham added education and training to the coaching requirements. That was repetitive to a</p>		<p>We need to keep information in one spot and since it applies to all coaches the more appropriate place is in the Coaching Requirements Article.</p>		<p>None</p>		<p>Only discussion centered on requirement to wear cards visibly on the sidelines. Chuck felt it was cumbersome and doesn't like the idea. Benefits pointed out by others: easy to keep parents off sidelines because they don't have</p>	

proposal previously passed to add the same information "Duties of a Head Coach"		When the league first introduced a USAF requirement we said cards needed to be worn but it hasn't been enforced.				cards and making it easier for field monitors to identify who should and should not be there. Cost would be minimal and league could potentially laminate coaches' cards and provide lanyards.	
This proposal removes the verbiage from the Duties of a Head Coach section because it applies to all coaches not just head coaches. Adds a sentence requiring coaches to wear their USA football certification cards on the sidelines.							
<b>MOTIONED BY:</b>	Greg Oldham	<b>SECONDED BY</b>	Jeff Thomas	<b>VOTE:</b>	6-1 Dissent: Chuck Stemp	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Coaching requirements updated to include league mandated training						

2018-50		FIELD OF PLAY			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Clean Up/Revision Proposal</b>		We made a commitment to Jr Bombers to attempt to change our field size (either width or the full field). Changed verbiage gives us flexibility on field size as we explore our options. Subsections recognize our specific exceptions and makes them easier to find.		None		None	
Proposal reconciles field of play rules to our discussions and vote to play with the Jr Bombers. It changes official playing from "approximately" to a minimum of 45x80 yards. It also adds subsections for exceptions to the rule for interleague play and championship games.							
<b>MOTIONED BY:</b>	Jeff Thomas	<b>SECONDED BY</b>	Jeff Boyus	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	None						

2018-51		TEN YARD PENALTIES – UNSPORTSMANLIKE CONDUCT			NICOLE CLAYTON		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Revision Proposal</b>		There needs to be clear consequences for unsportsmanlike conduct and those consequences need to be enforced. Most coaches understand their responsibility to control their parents and do everything in their power. Every year there are parents who can't/won't be controlled. Those parents don't care about consequences the coaches face. The only way to get their attention is for them to face consequences for their actions. We should not make players suffer through losing a coach because their parents are jerks.		None raised		General consensus that ejecting fans better than ejecting coaches for sideline infractions. There will still be on the field penalties which also penalize coaches. A combination of on the field penalties and ejecting the offending party may result in peer pressure from other fans when the penalties start stacking up.	
Changes the unsportsmanlike conduct penalty voted into the bylaws on 2/7/18. Prior verbiage penalized coaches for sideline/fan behavior including ejection after 2 <sup>nd</sup> penalty. Proposal changes verbiage/consequences only for sideline/fan behavior. Sideline/fan unsportsmanlike conduct will result in 10 yard penalty on the field. 2 <sup>nd</sup> and subsequent violations result in an on the field penalty and ejection of the offending fan pursuant to the Code of Conduct and Ejection policies							
<b>MOTIONED BY:</b>	Silas Clayton	<b>SECONDED BY</b>	Terry Kirkpatrick	<b>VOTE:</b>	7-0	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	Coaches no longer ejected for sideline behavior. Offending party is ejected.						

2018-28		MAJOR RULES VIOLATION			TAMMI OLDHAM		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Addition/Revision Proposal</b>  Adds a subsection for major rules violations to Penalties on the field. Major rules include spearing, targeting, face masking, illegal tackles above the waist, hit on defenseless receiver, head to head contact.  Changes/Adds step up consequences for major rules violations.		Proposal proponent absent from meeting		n/a		Proposal tabled for a later meeting because the two board members pushing for the change were absent from the meeting (Tammi Oldham and Roland Suitoanu)	
<b>MOTIONED BY:</b>	n/a	<b>SECONDED BY</b>	n/a	<b>VOTE:</b>	n/a	<b>CONCLUSION:</b>	Tabled
<b>NOTES/IMPACT:</b>	Tabled until proposal proponents can be there to explain argument for						

2018-36		THE HUDDLE – D&E SQUAD			GREG OLDHAM		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Addition/Revision Proposal</b>  Adds a subsection to The Huddle extending the time of the huddle from 30 seconds to 45 seconds for D and E Squad only		It takes longer to get the younger players ready and coaches are often teaching on the field. We are a “learning and growth” league.		30 seconds is plenty of time and referees are usually somewhat flexible. Extending time will drastically impact the game particularly at the end of the halves when the last 2 minutes could potentially only get 2 plays in.		See arguments for/against	
<b>MOTIONED BY:</b>	Silas Clayton	<b>SECONDED BY</b>	Nicole Clayton	<b>VOTE:</b>	3-4 Dissent: T Kirkpatrick, C Stemp, J Thomas, J Boyus	<b>CONCLUSION:</b>	Failed
<b>NOTES/IMPACT:</b>							

2018-26		MERCY RULE/24 POINT DIFFERENTIAL			GREG OLDHAM		
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Revision Proposal</b>  Puts firm rules and process in place for lopsided contests instead of generic verbiage.						Question about if the rule is still needed because certain coaches the rule was created for are no longer in the league. No matter what you do, sometimes contests just are really lopsided and you can't regulate that away. Some thought that something as simple as just turning off the scoreboard or not changing the score may be easier and better.  Decision made to table discussion for now and take up again later.	
<b>MOTIONED BY:</b>	n/a	<b>SECONDED BY</b>	n/a	<b>VOTE:</b>	n/a	<b>CONCLUSION:</b>	Tabled
<b>NOTES/IMPACT:</b>	Discussion tabled for later date to give time to explore all options.						

2018-35		KICKOFFS		GREG OLDHAM			
SUMMARY		ARGUMENT FOR		ARUGUMENT AGAINST		DISCUSSION	
<b>Revision Proposal</b> Proposal would eliminate all kickoffs for the D and E divisions and instead place the ball on the offense's own 30 yard line.		Studies show that kickoffs are a high injury part of the game. Other leagues, like Pop Warner, are moving away from kickoffs.		Chuck S: Kickoffs are an exciting part of the game and D/E already only do it twice per game.		Chuck wants to keep kick offs. Pop Warner has gotten rid of kickoffs for younger kids and USA Football recommends it. Jr Bombers do not do any kickoffs at their lower levels. It is believed that eventually all kickoffs will be removed from at least youth football.	
<b>MOTIONED BY:</b>	Greg Oldham	<b>SECONDED BY</b>	Jeff Thomas	<b>VOTE:</b>	6-1 Dissent: C. Stemp	<b>CONCLUSION:</b>	Passed
<b>NOTES/IMPACT:</b>	No kickoffs at D/E beginning in 2018						

**MEETING ADJOURNMENT** **JEFF BOYUS, PRESIDENT**

<b>PROPOSALS CARRIED OVER:</b>	Board of Directors Elections 2018-16 Ineligible Ball Carriers (Violations) 2018-31 Practices: Contact Limitations (time) 2018-28 Major Rules Violations 2018-26 Mercy Rule/24 Point Differential
<b>NEXT MEETING</b>	March General Meeting Wednesday, March 7, 2018 6:00pm Zintel Golf Club (Former TC Country Club)
<b>TIME ADJOURNED</b>	8:37pm

**ATTACHMENTS:**  
 Revised 2018 Draft Bylaws