

Minutes

Kennewick Grid Kids Football December Board Meeting

DECEMBER 6, 2017

6:00PM

KEEWAYDIN LIBRARY

TYPE OF MEETING	Monthly Meeting
FACILITATOR	Jeff Boyus
NOTE TAKER	Nicole Clayton
TIMEKEEPER	Nicole Clayton
BOARD MEMBERS PRESENT	Jeff Boyus (President), Nicole Clayton (Secretary), Tammi Oldham (Treasurer), Terry Kirkpatrick (Equipment Manager/Eagles), Silas Clayton (Bears), Jason Weichman- late (Colts), Chuck Stemp (Coyotes), Greg Oldham (Huskies), Roland Suito (Panthers)
BOARD MEMBERS ABSENT	None
OTHER ATTENDEES	Jeff Thomas (Eagles), Staci Burrill (Colts), Sarah Raines (Coyotes), Jason Raines (Coyotes), Katie Stemp (Coyotes), Jennifer Hightower (Colts), Steven Magana (Huskies)

Agenda Topics

CALL TO ORDER AND APPROVAL OF MINUTES		TIME ALLOTTED: 2 MINUTES	JEFF BOYUS, PRESIDENT
ANTICIPATED TOPICS	<ul style="list-style-type: none"> • Presentation and approval of previous meeting minutes (Nov 14, 2017) • Where/when to find minutes 		
DISCUSSION	<p>Meeting called to order at 6:02pm</p> <p>Minutes can be found on the website and we have uploaded all minutes that were available to us.</p> <p>Silas Clayton motioned to approve minutes from Annual Meeting. Greg Oldham seconded the motion. Vote of coaches 5-0 to approve.</p>		
CONCLUSION	Minutes approved		

PRESIDENT'S REPORT		TIME ALLOTTED: 3 MINUTES	JEFF BOYUS, PRESIDENT
ANTICIPATED TOPICS	<ul style="list-style-type: none"> • 2018 Meeting Schedule • Vision for 2018 and Beyond • Report Approval of Reimbursement • League Vanity E-Mail Addresses 		
DISCUSSION	<p>Meetings have been set for the 1st Wednesday of every month. We are looking for a permanent location so that we aren't moving month to month. Union Library is preferred because of its central location but it is harder to get availability.</p> <p>We need to tighten our purchasing procedure moving forward as we are applying for our 501(c)(3) status. Effective immediately, all expenses must be approved in writing (email is ok) from the board prior to being incurred. This includes all typical, usual, and recurring expenses. Expense request does not have to be an exact amount but does need to be a reasonable and accurate estimate. This applies to everyone. Tammi will even be submitting requests to pay when she receives invoices.</p> <p>Jeff has set up vanity email addresses for board members and coaches to improve the professional image of the league. Email addresses are XXXX@kennewickgridkids.com. For example: president@kennewickgridkids.com, bears@kennewickgridkids.com. The email addresses are for show only and will automatically forward to your personal email addresses. In order to complete the set up process you will need to accept the invitation sent to you. Please do that ASAP to avoid missing emails.</p>		
CONCLUSION	Not Applicable		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
Research permanent locations for monthly meetings	Nicole Clayton	12/31/17	
Make sure you have accepted the vanity email request	Head Coaches/Board	12/20/17	

Print Wearhouse outstanding flag invoice needs to be turned into Tammi	Nicole Clayton	12/20/2017
Get quotes on 501(c)(3) consultations	Tammi Oldham	12/22/2017

REVIEW OF PREVIOUS ACTION ITEMS	TIME ALLOTTED: 5 MINUTES	NICOLE CLAYTON, SECRETARY
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	COMPLETE?	NOTES
Send RYF bylaws to coaches/board for review	Nicole Clayton	11/15/17	11/15/17	Emailed with minutes
Change names/access on PO Box	Jeff Boyus/Tammi Oldham	11/30/17	12/1/17	
Change signors on accounts at WA Trust Bank	Jeff Boyus/Tammi Oldham	11/30/17	12/1/17	
Schedule meeting with RYF	Jeff Boyus	12/1/17	12/1/17	12/19/17 6:00pm Gale-Rew Invites emailed
Vote for League Vice President	Board/Head Coaches	12/6/17	12/6/17	See below for notes
Discuss RYF merger concerns, obstacles, solutions	Board/Head Coaches	12/6/17	12/1/17	See below for notes
Brainstorm ideas for referees (training, expectations, requirements) and discuss at December meeting	Board/Head Coaches	12/6/17		Rescheduled for January due to time
Bylaw Review	Board/Head Coaches	1/6/18		
Discuss Pepsi scoreboards and make decisions for 2018	Board/Head Coaches	March 2018		Need to get copy of contract for review.
File 501c3 paperwork and tax returns	Tammi Oldham/Jeff Boyus	February 2018		See Dec. 2017 Treasurer's report for notes

ELECTION OF VICE PRESIDENT	TIME ALLOTTED: 10 MINUTES	JEFF BOYUS, PRESIDENT
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ANTICIPATED TOPICS	<ul style="list-style-type: none"> Nominees: Silas Clayton, Sarah Raines, Jeff Thomas
DISCUSSION	<p>Jeff Boyus opened the discussion by stating that since the Annual Meeting in November Sarah Raines had nominated herself. The bylaws do not address a carryover nomination and the position is still considered open for nominations as long as the proper notice is provided. No objections to her nomination were made.</p> <p>Silas Clayton withdrew his name for consideration.</p> <p>Each candidate was given 60 seconds to explain why they thought they were the better choice. Jeff Thomas asked the board for their expectations/vision for the Vice President.</p> <p>Jeff Boyus outlined his vision:</p> <ul style="list-style-type: none"> In the past the VP has been given a lot of responsibility and was a dumping ground of sorts for jobs. It ended up being more than one person should be realistically responsible for. Moving forward, the exec board's goals are to create more positions to increase involvement and lighten load <ul style="list-style-type: none"> Game Day Coordinator (including overseeing scholarship work crews) Community Outreach Coordinator (fair, parades, awareness weeks, events, etc) Fundraising Coordinator Safety Coordinator Jeff Boyus would like to see the role of the vice president to evolve into an oversight position responsible for organizing and being responsible for the coordinator positions Vice President would continue to be the line of succession in the event the president needs to step down. <p>Ballots were passed out to head coaches. Vote results Jeff Thomas (3), Sarah Raines (3)</p> <p>Coaches were given an opportunity to ask questions of candidates and each candidate was given 30 seconds to respond. Questions put to candidates were:</p> <ul style="list-style-type: none"> What is your vision for the league and how do you think you can help us achieve it? How do you see yourself providing a unified voice, recruiting volunteers, organizing subcommittees, and dealing with egos and various (often conflicting opinions)? What is your experience/ability to deal with upset and/or out of control parents and fans? <p>A second round of voting was conducted. Vote results Jeff Thomas (4), Sarah Raines (2)</p>
CONCLUSION	Jeff Thomas was elected Vice President for the 2018 season

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Set up vanity email for Jeff Thomas	Jeff Boyus	12/10/17
Add Jeff Thomas to bank accounts	Jeff Boyus/Jeff Thomas	1/3/17

GAME OFFICIALS **TIME ALOTTED: 20 MINUTES** **JEFF BOYUS, PRESIDENT**
ROLAND SUITONU, PANTHERS

ANTICIPATED TOPICS	<ul style="list-style-type: none"> • Current officiating concerns • Potential solutions (WIAA Adults, training, expectations, requirements, pay) 	
DISCUSSION		
CONCLUSION	Due to time restrictions, this agenda item and discussion were tabled for the January 2018 meeting	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
None		

KGK/RYP MERGER **TIME ALOTTED: 65 MINUTES** **JEFF BOYUS, PRESIDENT**

ANTICIPATED TOPICS	<ul style="list-style-type: none"> • Coaches please review discussion notes from 11/14 meeting and bylaws emailed 11/15 • Review current issues for KGK with RYP merger • At the end of discussion, a vote to proceed with talks with RYP
DISCUSSION	<p>Discussion opened with a brief summary of previous discussions with RYP.</p> <p>Jeff Boyus handed out a statistical breakdown of KGK's 2017 weight distribution across all squads and discussed the meaning behind it.</p> <p>CBYF is actively recruiting more teams in anticipation of losing at least the Jr Bombers and potentially the Jr Falcons as well. This will increase travel for CBYF teams. Known additions for 2018 include Hermiston, Royal City, and Othello. It is believed that they are recruiting all the way to Yakima and Moses Lake – basically a 2 hour radius.</p> <p>Benefits to KGK:</p> <ul style="list-style-type: none"> • More teams to play • More games • Squeezing CBYF • Strength in numbers <p>KGK Concerns:</p> <ul style="list-style-type: none"> • Numbers • Marketing • Fields • Structure • Weights <p>All coaches agreed that talks should continue but that the preferred structure would be interleague play versus full merger. Terry Kirkpatrick motioned to continue talks but not pursue a full merger (financials, boards, etc). Motion was seconded by Roland Suitonu. Motion passed on a 4-2 vote.</p> <p>Richland's current birthday cutoff is Jul 1. KGK current birthday cutoff is Aug 31st. Richland would like to compromise and adopt an age cutoff of 7/31 (Pop Warner standard). This change would not result in a loss of players for KGK. It would actually allow some players who would have aged out to play longer. (Note...Richland also allows 14 year olds to play provided they are still in middle school). Greg Oldham registered an objection to a change of birthday cutoff. He is opposed to 7th and 8th graders playing. Coaches voted on willingness to change birthday cutoff of to 7/31. Passed 5-1. Greg Oldham was the only dissenting vote.</p> <p>The group discussed the current squad distributions and weight limits. Richland has no weight limits because they do not want to turn kids away. Based on the league's recent experience with weight changes, removing the cap would likely result in a net loss of players. Vote 6-0 to keep a hard cap of 185 pounds at all levels.</p> <p>Richland has proposed a ball carrier weight limits at all levels except A. The ball carrier weight would increase at each limit. General consensus was that it would be good to have sliding ball carrier weight limits based on division. However, we would like ball carrier limits to encompass all levels including A. 6-0 vote to modify ball carrier weight limits dependent on squad.</p> <p>The group is not interested in changing the age/weight band structure currently in place or in adopting Pop Warner standards in full. The two main objections were that KGK just changed the structure 2 years ago and we need to give it an opportunity to work and play out and that a firm weight limit set in January of each year like Pop Warner would</p>

	diminish our ability to maintain equal squads at all levels. Our current system allows the league to adapt to our population. Vote 6-0 to keep our structure as is.		
CONCLUSION	<p>We will continue talks regarding a merger with RYF with a meeting on 12/19/17.</p> <p>Potential Compromise Areas:</p> <ul style="list-style-type: none"> • Birthdays and Ages • Ball carrier weights <p>Firm Stances/Deal Breakers:</p> <ul style="list-style-type: none"> • 185 pound weight cut off at all divisions • Age/Weight band structure remains the same 		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
Meet with RYF board to continue discussion	Exec Committee/Head Coaches	12/19/17	

NEW BUSINESS **TIME ALOTTED: 10 MINUTES** **JEFF BOYUS, PRESIDENT**

ANTICIPATED TOPICS	<ul style="list-style-type: none"> • Open floor for attendee concerns/suggestions • Maximum time per person = 3 minutes 		
DISCUSSION	<p>Nicole Clayton: Thank you to our coaches for sticking it out through a tough and challenging 2017 season. Also, welcome to our new board members. Silas and I are looking forward to working with all of you this season. Merry Christmas! (Distributed gift baskets to board members and coaches).</p>		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE	
None			

MEETING ADJOURNMENT **JEFF BOYUS, PRESIDENT**

ITEMS CARRIED OVER:	Bylaws (January) RYF Merger (January) Officiating (January) Background Checks (January) Marketing/League Safety (TBD) 7on7 Passing League (TBD)
NEXT MEETING	January 3, 2018 6:00pm Location TBD
TIME ADJOURNED	8:06pm

These minutes were reviewed and approved by a majority vote of Executive Board members and Organization Head Coaches on _____.

Acknowledged by:

Jeff Boyus, President

Jeff Thomas, Vice President

Nicole Clayton, Secretary

Tammi Oldham, Treasurer

Terry Kirkpatrick, Equipment Manager